

Maintenance Technician

Full-Time | Salary: \$50,500 – \$56,271/year plus benefits

ECIA is seeking a dedicated and versatile **Maintenance Technician** to join our team. This role is essential to the upkeep of our diverse housing portfolio, including single-family homes, duplexes, and apartment rentals. We offer a competitive salary and a comprehensive benefits package, including participation in the **IPERS** retirement system.

Key Responsibilities

- **Property Maintenance:** Perform routine repairs, preventive maintenance, and thorough unit turnovers/cleaning.
 - **Systems Oversight:** Troubleshoot and provide routine repairs for mechanical, electrical, and plumbing systems.
 - **Specialized Labor:** Execute carpentry projects and professional-grade painting as required.
 - **Groundskeeping:** Manage seasonal needs, including lawn care and snow removal as needed.
 - **Emergency Response:** Provide timely assistance for emergency maintenance requests and property inspections.
-

Qualifications & Requirements

Technical Skills:

- **Experience:** Minimum of two years in construction, HVAC, property management, or a related maintenance field.
- **Education:** High School diploma required. A trade school certificate or degree in a related field (HVAC, carpentry, construction) is preferred.
- **Licensure:** Preference may be given to candidates with professional licensure in plumbing, HVAC, refrigeration, or hydronics.
- **Digital Literacy:** Proficiency in basic computer skills for record-keeping and procedural management.

Physical & Operational Requirements:

- Ability to lift **75 lbs.** (e.g., appliances, furniture).
- Valid driver's license and the ability to be insured under ECIA's policies.

- Successful completion of pre-employment screening.

Professional Competencies:

- Strong communication skills (written and verbal).
 - Ability to manage multiple tasks and prioritize effectively in a fast-paced environment.
 - Proven ability to work both independently and collaboratively within a team.
 - Strong interpersonal skills to maintain positive relationships with coworkers, clients, and the public.
-

How to Apply

ECIA is an **Equal Opportunity Employer**. Women, minorities, and qualified individuals with disabilities are strongly encouraged to apply.

Please submit your **cover letter and resume** to: **Holly McPherson** Director of HR/Program Development hmcpherson@ecia.org

Application Deadline: April 30, 2026

For a complete job description visit:

https://www.ecia.org/about_ecia/job_opportunities.php

East Central Intergovernmental Association (ECIA)
7600 Commerce Park
Dubuque, Iowa 52002